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A Base Pay Is The Pay Employee Typically Gets From The Job. It Is A Task Specific Mini-mum Pay. In Finland Base Pay Is Often Determined By Collective Labour Agreement. A Base Pay Is Not In A Very Important Role When Talking About Motivating Employees Be-cause All Employees Working In The Same Task Get The Same Base Pay Regardless Of Per-formance. May 1th, 2024

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To Become An Artist As A Career Choice Is Based On Consideration Of The External Environment And Individual Factors. The Choice Of An Artist To Become Self-employed Can Be Explained In Terms Of Career Choices And Entrepreneurial Intention. According To Dyer [17], Personal, Social And Economic Factors Influence The Career Choices Of Individuals. Mar 1th, 2024

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